

Untitled

Created Tuesday, March 21, 2017
Updated Wednesday, July 12, 2017

Module Info

Higg Index 2.0

Facility Social/Labor: Apparel/Footwear - Beta

Module Name/Summary

2016_Peacock Garments and Print_Social

Module Year

2016

Complete

Yes

Posted

Yes

Total Score (unweighted)

170

Account Name

Peacock Garments and Print

Account Directory ID

32819

Account Type

Manufacturer

Facility Name

Peacock Garments and Print

Facility Directory ID

32864

Facility Type

Apparel: Screen printing supplier

Facility Process

Apparel: Garment Printing

Fiber/Fabric Type

Acrylic | Blends | Corduroy | Cotton | Denim | Linen | Not applicable | Nylon | Other | Polyester | Silk | Viscose/Cellulosic | Wool

City

Gazipur

State

Gazipur

Country

Bangladesh

Region

Asia

Degree of Vertical Integration

Fully Integrated

SL.F.1.1 Recruitment and Hiring

SL-F-1: Facility's Labor and Workplace Performance Management
Section SL-F-1 assesses how a Facility manages its labor and workplace performance

SL.F.1.1 Recruitment and Hiring (Max 70 Points)

SL-F-1.1.1: What best describes who is responsible for recruitment and hiring at the Facility?
Please select all that apply:

Guidance/References

- Facility has appointed one individual or department with explicit responsibility and accountability for recruitment and hiring. (1 point)

- The individual or department responsible for recruitment receives ongoing training. Please select all that apply (7 points possible) :

- Hiring and recruitment practices (1 point)

- Employment contractual requirements (1 point)

- Procedures for termination (1 point)

- Foundational best practices for recruitment. Select all that apply (1 point possible):

Must select at least 3 (any 3) to get 1 point

- How to prevent/remediate accidental recruitment of underage labor

- Anti-harassment and anti-discriminatory recruitment practices

- Equal opportunity recruitment practices

(No response)

(No response)

(No response)

(No response)

SL-F-1.1.2: What best describes the recruitment and hiring process at the Facility? Please select all that apply:

Guidance/References

-
- All workers (including home workers and foreign workers) are provided with a legally recognized, written contract or agreement, that contains the following. Please select all that apply:
-

- Language that is local or one understood by the workers (1 point)
 - Terms of employment (1 point)
 - Base wage, and wage calculation (1 point)
 - Skill grade (1 point)
 - Overtime incentives (1 point)
 - Benefits and bonus system (1 point)
 - Other. Please describe: Termination and resignation conditions leave information.
-

- All workers receive a contract starting from day one of hiring (1 point)
 - Illiterate workers receive a full explanation of the content of their contract. (1 point)
 - The Facility uses which of the following contract types for the workers. Please select one only:
-

The Facility only uses open-ended or permanent contracts (no short-term contracts are used) (3 points)

Please provide what % of the workforce as of the current date.

(No response)

-
- All workers are directly employed by the facility. (1 point)
-

(No response)

(No response)

SL-F-1.1.3: What best describes the situation for young and juvenile workers at the Facility?
Please select all that apply:

Guidance/References

-
- Young workers age limits at the Facility are as follows. Please select one only:
-

No person(s) under the age of 14 years, or local minimum age, whichever is higher, is employed (1 point)

-
- Identification document(s) are checked during hiring process. Please select all that apply
-

-
- ID card (1 point)
-

- Birth certificate (1 point)
-

- Education certificate (1 point)
-

-
- If inadvertently employing underage workers , the Facility has a clear policy on managing the situation responsibly. (2 points)
-

SL-F-1.1.4: What best describes any additional practices, including medical practices, during the recruitment process at the facility? Please select all that apply:

-
- Individual ability to perform the functions of the position being hired for is considered when hiring (1 point)
-

- The recruitment screening process allows for applicants of any age, nationality, religion, gender etc to have equal consideration for open positions (1 point)
-

SL-F-1.1.5: What best describes the Facility's process around the recruitment of foreign workers? Please select all that apply:

Guidance/References

(No response)

-
- Foreign workers can apply for any posting open to local workers (1 point)
-

What % of the recruitment fees does the facility pay? (1 point)	(No response)
How does the facility share the payment of recruitment fees? (1 point)	(No response)

(No response)

SL-F-1.1.6: What best describes induction and training practices for all new worker recruits/hires (including home workers, foreign workers, and indirect workers) at the Facility?
Please select all that apply:

Guidance/References

-
- Workers induction / onboarding training cover. Please select all that apply:
-

-
- Worker compensation (1 point)
-
- Hours of work regulations (1 point)
-
- Worker involvement and communication (Includes Freedom of Association and Collective Bargaining) (1 point)
-
- Worker treatment and worker rights (Includes discrimination, harassment, abuse, forced Labor, bonded labor) (1 point)
-
- Worker health & safety (1 point)
-
- Facility operational information (Includes worker conduct, Facility values and culture, Facility security practices) (1 point)
-
- Worker hotlines and grievance procedures (1 point)

(No response)

Section Notes

Enter notes for this section here. These notes will be shared with connections when you post this module.

(No response)

SL-F-1.2 Compensation

SL-F-1: Facility's Labor and Workplace Performance Management
Section SL-F-1 assesses how a Facility manages its labor and workplace performance

SL-F-1.2 Compensation (Max 43 Points)

SL-F-1.2.1: Which statements best describe the Facility policy towards wages? Please select all that apply:

Guidance/References

-
- Workers are paid directly by cash or check (1 point)
-
- Workers are provided with a pay slip in local language each time they are paid that contains details of their wages (1 point)
-
- All workers, including homeworkers and foreign workers (if applicable), receive information on base wages, overtime, incentives, piece rate work, benefits and bonuses (1 point)
-
- Workers receive at least the minimum wage for all regular hours worked (1 point)

Facility has a process to calculate appropriate piece rate targets (1 point)

(No response)

-
- All workers, including foreign and homeworkers, receive wage premiums for overtime and work performed on weekends and holidays, as required by law (2 points)
-

Please describe how the basic needs wage analysis was conducted. (3 points)

(No response)

-
- The following staff are provided with ongoing training on compensation policies and practices that align with legal requirements. Please select all that apply:
-

-
- Human Resource staff (1 point)
-

- Management (2 points)
-

(No response)

SL-F-1.2.2: What best describes the Facility's approach towards wage deductions? Please select all that apply:

Guidance/References

-
- All deductions to wages are legally allowed (1 point)
 - All deductions to wages are explained to the worker (1 points)

SL-F-1.2.3: Which statements best describes the benefits that workers have access to? Please select all that apply:

Guidance/References

-
- Social insurance options are provided (1 point)
 - Health service options are provided (1 point)
 - Child care services are provided free of cost (2 points)
 - Free potable water is provided at no cost (1 point)

Section Notes

Enter notes for this section here. These notes will be shared with connections when you post this module.

(No response)

SL-F-1.3 Hours of Work

SL-F-1: Facility's Labor and Workplace Performance Management
Section SL-F-1 assesses how a Facility manages its labor and workplace performance

SL-F-1.3 Hours of Work (Max 54 Points)

SL-F-1.3.1: Which statements best describe the Facility policy and procedure towards hours of work? Please select all that apply:

Guidance/References

• There is a written policy on hours of work and it applies to all workers in the Facility. The policy outlines the following. Please select all that apply:

• Regular hours of work are to be within legal limits per week. Please describe (text required to score points):(1 point): 48

• Overtime hours of work are to be voluntary. Workers can refuse overtime under certain circumstances. Please describe (text required to score points): (1 point): Overtime hours are voluntary worker can refuse for sickness, family problem.

• Overtime hours of work are to be within legal limits per week. Please describe (text required to score points): (1 point): 12 Hrs

• Excessive overtime is permitted only under extraordinary / emergency circumstances. Please describe (text required to score points): (1 point): Power cut off, political unrest, natural calamity, urgent shipment etc.

• Workers total hours of work do not exceed 60 hours per week (where total hours = regular and overtime hours) (1 point)

• Time off is provided in accordance with local law. Please describe (text required to score points): (1 point): Time off is provided as per local law.

• Workers are guaranteed one day off in every seven (7) day period (1 point)

• Workers are provided with breaks during work periods. Please describe (text required to score points): (1 point): Launch and tiffin break is provided as per local law.

• Suspension(s) of work is in accordance with national laws, regulations and procedures. Please describe (text required to score points): (1 point): Suspension of work is provided as per local law.

• There is a written procedure for managing the hours of work that details the following. Please select all that apply:

• Record keeping of hours worked (2 points)

• Time keeping system for hours of work (2 points)

• There is a dedicated person or team accountable for the implementation of the working hours procedure at the Facility (1 point)

• Workers are trained on the policy and procedures for hours of work and applicable legal requirements (1 point)

• The following departments / personnel are trained on the policy and procedures for hours of work and applicable legal requirements and how their role can impact the Facility's ability to meet these legal requirements. Please select all that apply:

• Human Resource / Hiring / Recruiting staff (1 point)

• Production supervisors and Management (2 points)

• Facility purchasing staff (2 points)

• Production Planning staff (2 points)

• Sales / Account Management staff (2 points)

(No response)

SL-F-1.3.2: Which statements best describe the Facility practices towards production / capacity planning? Please select all that apply:

Guidance/References

(No response)

(No response)

(No response)

(No response)

(No response)

(No response)

• Facility has a formal request/approval process for urgent overtime (on the same day requests). This request process includes the following. Please select all that apply:

• Urgent overtime requests / approvals are made to/from executive level (1 point)

• The process requires supervisors to request overtime within a specific time of the day (1 point)

(No response)

Section Notes

Enter notes for this section here. These notes will be shared with connections when you post this module.

(No response)

SL-F-1.4 Worker Involvement and Communication

SL-F-1: Facility's Labor and Workplace Performance Management
Section SL-F-1 assesses how a Facility manages its labor and workplace performance

SL-F-1.4 Worker Involvement and Communication (Max 53 points)

SL-F-1.4.1: What best describes Freedom of Association at the Facility? Please select all that apply:

Guidance/References

-
- Worker Representatives are chosen by the workers (1 points)
 - Workers are allowed ways to collectively bring concerns, needs, views, and requests of workers. Please describe (text required to score points): (1 points): Festival leave, increment, annual leave encashment etc.
 - Managers are trained on the meaning and purpose of Freedom of Association (2 points)
 - Worker representatives are allowed time off with pay to carry out their duties (1 points)

SL-F-1.4.2: What best describes Collective Bargaining at the Facility? Please select all that apply:

-
- A Collective Bargaining Agreement exists at the Facility. Please describe (text required to score points):(1 point):
WPC comitte

SL-F-1.4.3: What best describes the grievance processes at the Facility? Please select all that apply:

-
- Complaint or Grievance box (1 point)
 - Hotline/Text and/or Web-based (1 point)
 - Open door policy at highest level (1 point)
 - The grievance process addresses all worker grievances (1 point)
 - Represents all languages of the workforce (1 point)
 - Grievances are addressed in a timely manner (1 point)
 - A joint worker-management committee meets regularly to discuss grievances (1 point)
 - Workers are informed of the status of their grievances in the following manner. Please select one only:

Verbally (1 point)

-
- Workers are regularly encouraged to use the grievance system. Please select all that apply:

-
- Postings throughout the Facility invite worker input (1 point)
-

-
- Managers are held accountable for ensuring that there are no negative consequences towards workers who report grievances (2 points)
-

SL-F-1.4.4: What best describes worker involvement at the Facility? Please select all that apply:

-
- Suggestion box. Facility ensures the effectiveness of the suggestion box in the following ways. Please select all that apply:
-

-
- Suggestions are reviewed at least monthly (1 points)
-

-
- Workers are members of workplace committees. Please select all that apply:
-

-
- Worker committee meetings are held at least quarterly (1 point)
 - Worker committee meeting minutes are shared with the workforce (2 points)
 - Worker committee meeting action items are tracked (2 points)
-

-
- One or more worker committee(s) exist with the following purpose(s). Please select all that apply:
-

-
- None of the above (0 points)
-

(No response)

Section Notes

Enter notes for this section here. These notes will be shared with connections when you post this module.

(No response)

SL-F-1.5 Worker Treatment and Development

SL-F-1: Facility's Labor and Workplace Performance Management
Section SL-F-1 assesses how a Facility manages its labor and workplace performance

SL-F-1.5 Worker Treatment and Development (Max 101 Points)

SL-F-1.5.1: What best describes the Facility's approach to worker treatment and development at the Facility? Please select all that apply:

Guidance/References

-
- Facility has written anti-harassment and anti-abuse policies and procedures for the workplace. Please select all that apply:
-

-
- All new employees regardless of job function receive anti-harassment or anti-abuse training during orientation and at least once per year of employment (1 point)
-

- Training is provided to supervisors and upper management on how to effectively communicate with staff and workers in a healthy way (1 point)
-

- Supervisors, on-site doctors and nurses, and security guards participate in workshops focused on harassment or abuse at least annually (1 point)
-

- Workers have access to external contacts that aid in resolving harassment or abuse cases in any of the following areas (2 points will be awarded if at least one of the following contacts are selected):
-

- Union representatives
-

- Non-government organizations
-

- Local brand representatives
-

(No response)

- Anti-harassment and anti-abuse training is conducted with the following topics included. Please select all that are included:
-

-
- Recognizing harassment or abuse (1 point)
 - Confidential reporting (1 point)
 - Actions taken to accountable persons (1 point)
 - Cultural sensitivities (1 point)
 - Communicating with respect (1 point)
-

- Worker testimony affirms that all security practices are gender appropriate (1 point)
 - Facility has at least one individual or department responsible and accountable for the development and oversight of harassment or abuse policy implementation (1 point)
-

SL-F-1.5.2: What best describes the Facility's disciplinary process? Please select all that apply:

Guidance/References

-
- Facility has a progressive disciplinary process appropriate for the infractions. (1 point)
 - Workers are trained and well aware of the Facility's disciplinary process (1 point)
 - The Facility's progressive disciplinary process is consistently applied (1 point)
 - Workers have private access to the details of the allegations of infractions involving them (1 point)
 - Workers have the right to respond to and/or appeal any disciplinary decisions without any negative repercussions (1 point)
 - Workers have the right to consult with and be represented either by a trade union or by worker representatives when evaluating and contesting disciplinary decisions. (2 points)
-

SL-F-1.5.3: What best describes the Facility's approach to worker well-being and development? Please select all that apply:

Guidance/References

-
- Facility conducts an assessment to determine that workers are able to meet basic needs given current wage rates. Please select all that apply:
-

- None of the above (0 points)
-

-
- Facility provides means and opportunities for workers to increase health awareness and/or develop life skills on an ongoing basis. Please select all that apply:
-

-
- Family planning and reproductive health (2 points)
 - General health (1 point)
-

(No response)

(No response)

(No response)

(No response)

(No response)

SL-F-1.5.4: What best describes the processes around diversity and equality (non-discrimination) at the Facility? Please select all that apply:

Guidance/References

-
- All employees receive training on diversity and equality (non-discrimination) during orientation (1 point)
 - Supervisors, management, on-site doctors and nurses receive annual awareness training on company policies on diversity and equality (1 point)
 - Each individual working in the Facility is assured of equal opportunities for advancement based on their skills. Please select all that apply:
-

-
- None of the above (0 points)
-

-
- Facility provides a lactation room for new mothers. Please select one only:
-

Country requires this by law (1 point)

-
- Facility has appointed at least one individual or department with explicit responsibility and accountability for the development and discrimination of a non-discrimination program at the workplace (1 point)
-

(No response)

(No response)

Section Notes

Enter notes for this section here. These notes will be shared with connections when you post this module.

(No response)

SL-F-1.6 Health and Safety

SL-F-1: Facility's Labor and Workplace Performance Management
Section SL-F-1 assesses how a Facility manages its labor and workplace performance

SL-F-1.6 Health and Safety (Max 76 Points)

SL-F-1.6.1: Please select as many of the following emergency planning fire safety practices as they exist at the Facility:

Guidance/References

-
- Emergency Response Plan established (1 point)

 - Emergency Response Team members are trained in fire extinguisher use (1 point)

 - A Fire alarm (audible and visual) is kept maintained and fully functioning (1 point)

 - 2 fire drills are conducted per year (and documented) for all employees and production units (1 point)

 - Fire extinguishers are of the type and quantity suitable for the fire hazards that exist (documented by extinguisher servicing company or local officials) (1 point)

 - All fire extinguishers are checked monthly and serviced at least annually (1 point)

 - Incompatible, flammable chemicals and combustible material are properly stored, segregated or protected to prevent fire (1 point)

 - At least 2 unlocked exits exist in each production and dormitory area/floor. (1 point)

 - All areas of flammable chemicals or heat-generating equipment have functioning fire extinguishers (1 point)

 - Aisles are clearly marked with emergency exit routes and maintained clear of obstructions (1 point)

SL-F-1.6.2 Medical Services (max 8 points)

SL-F-1.6.2: Please select as many of the following medical services as they exist at the Facility:

-
- At least 3 workers per shift per department/area are trained in first aid and CPR (1 point)

 - First aid kits are maintained adequately stocked (at least 1/department) (1 point)

 - Access to professional medical services within 5 minutes travel time in the even of a life threatening medical emergency (1 point)

 - Injury log is maintained (1 point)

SL-F-1.6.3 Sanitation / Hygiene (max 4 points)

SL-F-1.6.3: Please select as many of the following sanitation/hygiene services that exist at the Facility:

-
- Bathrooms, kitchen areas, dormitories regularly cleaned (1 point)
-

- Bathrooms, kitchens and dormitories are in compliance with local codes (1 point)
- Toiletries are provided and supplies maintained/monitored (1 point)
- Drinking water is regularly tested or certified (1 point)

SL-F-1.6.4 Physical Hazards (max 25 points)

SL-F-1.6.4.1: Please select one (1) of the following statements that best describes the physical hazards as they exist at the Facility:

Moderate physical hazards exist (machine guarding and protection is required but injuries would not result loss of life or limb) (0 points)

SL-F-1.6.4.2: Please select as many of the following physical hazards prevention/management practices as they exist at the Facility:

(No response)

(No response)

- All machines with a pinching, puncturing or cutting risk have properly functioning safety guards, safety controls and/or emergency stops in place

Describe the machines requiring emergency/safety controls/guards, the type of potential hazard, and the functionality of the emergency/safety mechanism(s). (1 point)

Heat press machine blower iron case.

- Electrical wiring throughout the Facility is in full compliance with local regulations (1 point)
- Electrical wiring at the Facility is installed and maintained by qualified electricians (1 point)

SL-F-1.6.5 Chemical Hazards (max 14 points)

SL-F-1.6.5: Please select as many of the following chemical hazards prevention/management practices as they exist at the Facility:

- A chemical hazards safety program (policies/procedures) has been implemented (1 point)
- Training on PPE & chemical safety procedures are conducted for all affected employees, with periodic refresher training (1 point)
- Managers and supervisors are held accountable for ensuring that employees comply with PPE and other safety procedures as required (1 point)
- A chemical inventory is maintained (1 point)
- Updated MSDSs are maintained for all chemicals utilized or stored onsite (1 point)
- Chemical purchasing procedures exist to prevent the purchase of Restricted/Banned substances (2 points)

SL-F-1.6.6.1: Please select as many of the following that apply to the structures at the Facility:

- None of the Above (0 points)
-

SL-F-1.6.6.2: Please select as many of the following structural integrity risk management/prevention practices as they exist at the Facility:

- The Facility has a building construction authentic certification certificate from the agency responsible for authorizing construction in that country with the number of floors authorized in the certificate matching the number of floors that exist in the building today. (1 point)
- Facility is audited by an independent third party structural engineer / engineering firm at least once in the lifetime of the Facility (3 points)

Section Notes

Enter notes for this section here. These notes will be shared with connections when you post this module.

(No response)

SL-F-1.7 Termination and Retrenchment

SL-F-1: Facility's Labor and Workplace Performance Management

Section SL-F-1 assesses how a Facility manages its labor and workplace performance

SL-F-1.7 Termination and Retrenchment (Max 6 Points)

SL-F-1.7.1: What best describes the termination and retrenchment processes at the Facility?
Please select all that apply:

Guidance/References

-
- Procedure for termination is clearly described in contract (1 point)

 - Decision on termination is taken and implemented collectively by HR/recruitment department and the individual department manager (2 points)

 - Facility has retrenchment plan in place to minimize impact on workers (1 point)

 - Workers receive (at least) the legally required severance when they resign from the Facility (1 point)

 - Workers who give notice as required by law are given full and final payment at date of resignation (1 point)

Section Notes

Enter notes for this section here. These notes will be shared with connections when you post this module.

(No response)

SL-F-2 Facility's Supplier/Subcontractor

SL-F-2 Facility's Supplier/Subcontractor Social and Labor and Workplace Performance Management (Max 125 Points)

SL-F-2.1: Which of the following describes how the Facility maps its value chain partners to determine the level of risk associated with each in terms of labor standards and working conditions? Please select all that apply -

Guidance/References

-
- Facility maintains an ongoing list of the following manufacturers involved with the production of Facility's goods. Please select all that apply:
-

All Tier 1 manufacturers (finished goods manufacturers including subcontractors) (2 point)

(No response)

(No response)

(No response)

-
- The Facility records information about risk factors that impact labor standards performance for manufacturers that have been mapped. Please select all that apply:
-

(No response)

(No response)

-
- None of the above (0 points)
-

(No response)

Which framework was your value chain mapping modeled after? (2 points)	(No response)
Which framework was your value chain risk analysis modeled after? (0 points)	(No response)

(No response)

Describe which types of products have been mapped using Social Life Cycle Analysis. (3 points)	(No response)
What framework was used for the Social Life Cycle Analysis? (3 points)	(No response)

(No response)

SL-F-2.2: Which of the following describes how the Facility communicates labor standards and workplace condition requirements to manufacturers? Please select all that apply:

Guidance/References

-
- None of the above (0 points)
-

SL-F-2.3: Which of the following best describes the Facility's procedures for evaluating and approving new manufacturers (or placing orders with existing manufacturers) with regard to labor standards and working conditions? Please select all that apply:

Guidance/References

(No response)

(No response)

(No response)

(No response)

(No response)

(No response)

-
- None of the above (0 points)
-

SL-F-2.4: Which of the following best describes how the Facility monitors manufacturers regarding labor standards and working conditions? Please select all that apply:

Guidance/References

(No response)

(No response)

(No response)

(No response)

(No response)

(No response)

(No response)

(No response)

(No response)

(No response)

(No response)

(No response)

(No response)

When complaints are received, please describe what is done with them (2 points)

(No response)

- None of the above (0 points)

SL-F-2.5: Which of the following describes how the Facility stays informed of manufacturer progress with respect to improvements to labor standards performance and working conditions? Please select all that apply:

(No response)

(No response)

(No response)

(No response)

- None of the above (0 points)

SL-F-2.6: Which of the following best describes how Facility manufacturers are encouraged to continually improve labor standards performance and workplace conditions? Please select all that apply:

- None of the above (0 points)

Section Notes

Enter notes for this section here. These notes will be shared with connections when you post this module.

(No response)

SL-F-3.1 External Engagement and Collaboration

SL-F-3: External Engagement, Community Impact, Transparency and Public Disclosure

SL-F-3.1 Engagement and Collaboration (max 13 points)

SL-F-3.1.1: What best describes the level of sharing and partnership the Facility has with external organizations or other facilities? Please select all that apply:

Guidance/References

(No response)

Please describe some of these training efforts (1 point)

(No response)

(No response)

Please describe the forums the Facility is participating in, and in what capacity (passive v. active, voting, chair, etc.) (2 points)

(No response)

(No response)

Please describe. Provide stakeholder names, nature and frequency of the dialogue (3 points)

(No response)

(No response)

Please describe. Provide stakeholder names, nature and frequency of the dialogue (3 points)

(No response)

(No response)

(No response)

-
- None of the above (0 points)
-

Section Notes

Enter notes for this section here. These notes will be shared with connections when you post this module.

(No response)

SL-F-3.2 Community Impact

SL-F-3: External Engagement, Community Impact, Transparency and Public Disclosure

SL-F-3.2: Community Impact (max 27 pts)

SL-F-3.2.1: What best describes the Facility's involvement in the local community where the Facility is located? Please select all that apply:

Guidance/References

-
- Facility makes regular donations to charitable (non-profit/non-governmental) organizations or projects. Please provide details (text required to score points): (1 point): Donate lumsum amount for local Mosque and Madrasha.
-

Section Notes

Enter notes for this section here. These notes will be shared with connections when you post this module.

(No response)

SL-F-3.3 Transparency and Public Disclosure

SL-F-3: External Engagement, Community Impact, Transparency and Public Disclosure

SL-F-3.3: Transparency and Public Disclosure (max 38 pts)

SL-F-3.3.1: What best describes the public sharing of Facility social/labor performance data by the Facility? Please select all that apply:

Guidance/References

- Facility provides overview information about the Facility's' social performance, but without any data / details, on an ad hoc basis (1 points)

- Facility participates in audit and data sharing programs. Please provide details Please describe (text required to score points). (1 point): Brand, third party

(No response)

- Facility provides external stakeholders visibility into how compliance results are incorporated into business decision making and purchasing practices. Please describe (text required to score points). (3 points): Donate lumsum amount for local Mosque and Madrasha.

Section Notes

Enter notes for this section here. These notes will be shared with connections when you post this module.

(No response)

Red Flags

Red Flag Report

This report lists any Red Flag answer options that you have selected, and their accompanying recommended practice / opportunity for improvement.

Red Flag answer options are considered cautionary practices. These cautionary practices have been included in the Higg Index as learning opportunities.

Please note: If you did not select any Red Flag answer options, nothing will populate in this report.